We are currently seeking a  **Senior *C*ontroller (Remote)**  to join our growing team of diverse professionals. The Controller will lead the general accounting function, provide guidance and leadership to the team, collaborate across the company, and oversee the monthly accounting close. Reporting to the CEO, the ideal candidate will ensure the financial control environment is strong, sustainable, and supportive of a dynamic and growing.

**Duties and Responsibilities include the following:**

* Manage month-end and year-end close, supervise the preparation of accruals and reconciliations and analyze variances.
* Create and review financial statements, cash flow projections, indirect expense, and budget reporting.
* Responsible for compliance with Federal Acquisition Regulations (FAR), Cost Accounting Standards (CAS), and other government contracting regulatory requirements.
* Monitor and update internal controls to ensure financial transaction compliance meets independent and governmental audit requirements.
* Review and update accounting policy and procedure to ensure financial transaction compliance meets independent and governmental audit requirements.
* Supports the completion, review, and submission of Incurred Cost submission.
* Work as a key integrated team member supporting Executive Team as required.
* Manage day-to-day accounting operations, Key Performance Indicators, and deadlines.
* Responsible for recruiting, selection, orienting, and training department employees, including - coaching, counseling, motivating, and evaluating.
* Monitor and manage project reporting, ad hoc reporting, and other financial functions as required.
* Ad hoc duties as assigned.

**Education and Experience Required:**

* Bachelor’s degree in Finance or Accounting, Master’s degree in Finance or Accounting preferred.
* CPA certification preferred.
* Ten (10) plus years of previous controller/accounting manager experience. Experience with government contractors required.

**Skills and Abilities Required:**

* Proficiency with Unanet government contracting accounting software.
* Expert knowledge of Service Contract Act regulations and requirements.
* Ability to build, develop, manager and mentor a high performing team.
* Expert knowledge of GAAP and FAR.
* Working knowledge of federal, state, and local tax compliance regulations and reporting.
* Proficiency with Microsoft Office Suite, with expert Excel skills.
* Strong communication, leadership, presentation, and interpersonal skills.
* Excellent verbal and written communication skills.
* Excellent organizational skills and attention to detail.
* Excellent time management skills with a proven ability to meet deadlines.

**Leadership and Behavioral Competencies:**

* Leads change with passion and commitment, setting an example for others.
* Provides leadership that enables and empowers staff.
* Self-aware, self-reflective, well-grounded, energetic, flexible, collaborative, positive, resilient, good sense of humor, and proactive.
* Demonstrated ability to build a well-supported, carefully nurtured, and high-performing team with diverse backgrounds and skillsets.
* Flexibility and creativity in a fast-paced, evolving environment.
* Commitment to diversity, equity, and inclusion.
* Ability to effectively build strong relationships, both internally and externally.
* Comfort with interacting and engaging a wide diversity of stakeholders.